

**Company:** Kichton Construction **General Labourers** (2 positions) – Fort Hills Mine (Fly-In/Fly-Out)

**Location:** Fort Hills Mine, Fort McMurray, AB (Fly-in from Edmonton or Calgary)

**Client:** Suncor Energy

Kichton Construction is currently seeking **two reliable and safety-focused General Labourers** to join our team at the Fort Hills Mine site. This is an excellent opportunity for individuals interested in gaining valuable experience in the mining industry, with the potential to grow into operating positions.

**Position Details:**

- **Wage:** \$28.00/hour to start
  - **Increase to \$30.00/hour** after 90 days based on performance and successful completion of probation
- **Bonus Plan:** \$2.00/hour banked and paid out quarterly (eligibility based on continued employment, attendance, and safety compliance)
- **Schedule:** 2 weeks on / 1 week off
- **Shifts:** 11.5 hours per day, **overtime paid after 8 hours/day**
- **Vacation & Stat Pay:** 9.6% added to all regular earnings
- **Camp:** Private room and bathroom at Willow Camp
- **Travel:** Fly-in/fly-out from Edmonton or Calgary
- **Duration:** Minimum 2 years of steady work, with temporary layoffs only during spring breakup
- **Benefits:** Eligible after 90 days (50% employer-paid)

**Job Requirements:**

- **Experience preferred** in heavy equipment operation, mining, or oil sands environments
- Strong **off-road driving skills** and ability to operate in harsh weather and terrain
- Comfortable driving on active haul truck roads—**alertness and strong situational awareness are essential**
- **Excellent communication skills** for effective radio use
- Ability to work day and night shifts
- Must be a **strong team player** with a commitment to safety

**Qualifications:**

- Valid **Class 5 Driver's License** with a **clean driver's abstract**
- **Pre-employment drug and alcohol screening required**
- Completion of **8 hours of unpaid site access training** (mandatory for Suncor site entry)

**We're Also Hiring: Haul Truck Operators**

We are looking for qualified haul truck drivers with a **minimum of 6 months experience** operating in mining or haul road environments. Please indicate if you are applying for this position.

**How to Apply:**

Interested applicants or recent graduates with relevant experience are encouraged to apply. This is a great opportunity to gain a foothold in the mining industry and grow with one of the leading construction teams in the region. Email your resume to [leanneR@kichton.com](mailto:leanneR@kichton.com) and please specify which position you are applying for.